



# Motherson Technology Services HRIS ①

Elevating & Energizing  
Employee Experience





Today's rapidly and continuously changing business environment demands greater agility and the ability to quickly adapt business and people strategies. Ideation, effective execution, and monitoring of these strategies in action are sour grapes for many organizations.

With business practices becoming more remote, digital, and people-centric, Human Capital Management (HCM) becomes essential to succeed in the new normal.

The need of the hour is easy to use, easy to build, and easy to customize application that ensures business continuity while improving the productivity of remote workers, upskill the existing workforce and bolster talent recruitment and retention.

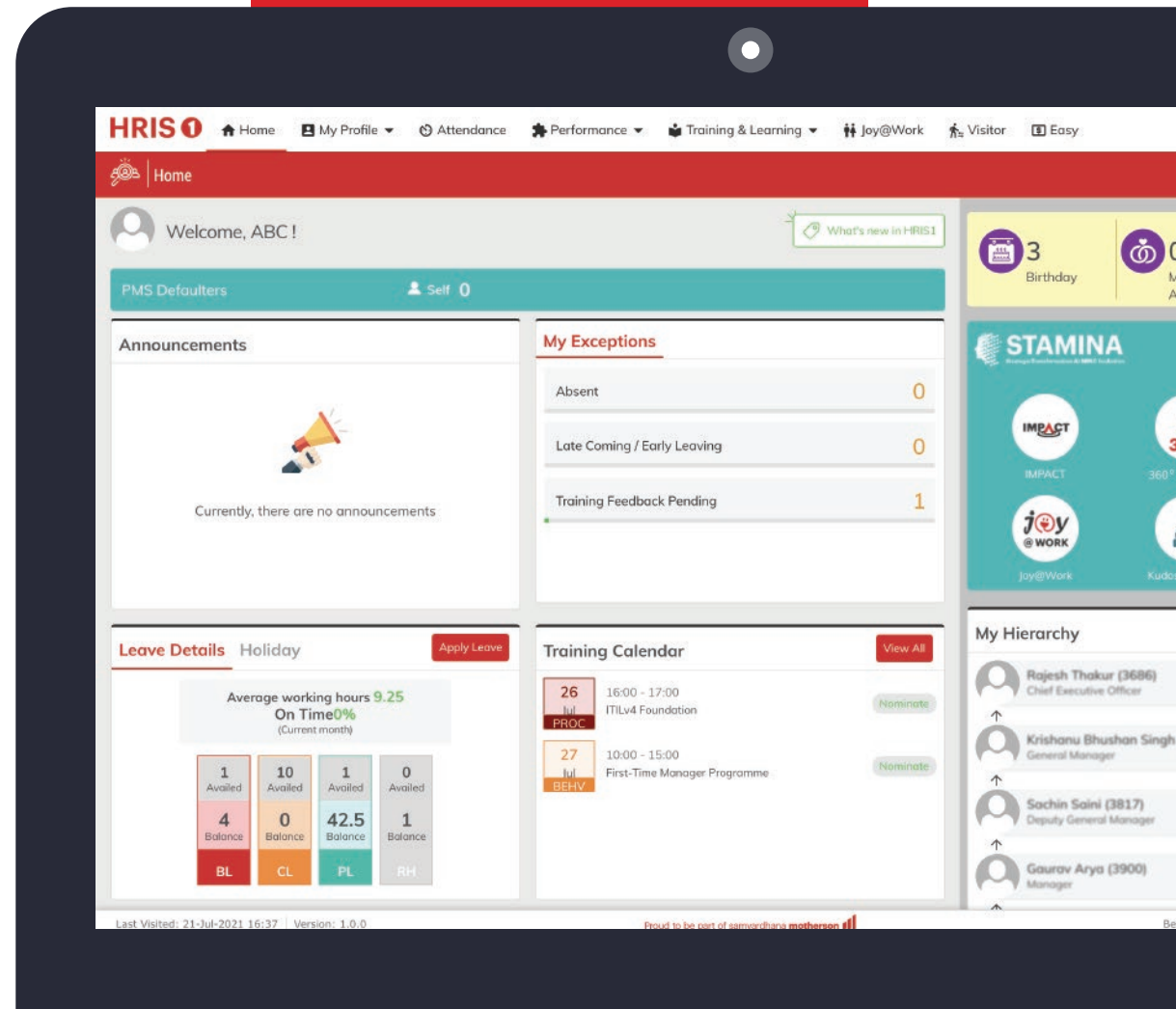


# Introducing HRIS1 by Motherson Technology Services

Motherson Technology Services offers you a fully customized Human Capital Management System, a framework that helps you align your people strategy with your business strategy.

HRIS1 digitize the complete journey of your human capital as it:

- Automates your mundane HR processes,
- Smoothen process workflow and
- Provide you data-driven insights to retain, engage and build a happy workforce.



## Why HRIS1?



Automate your  
Workflows



Attract  
Talent Pool



Engage  
Employees



Analyze  
Performance



Enhance  
Skillset



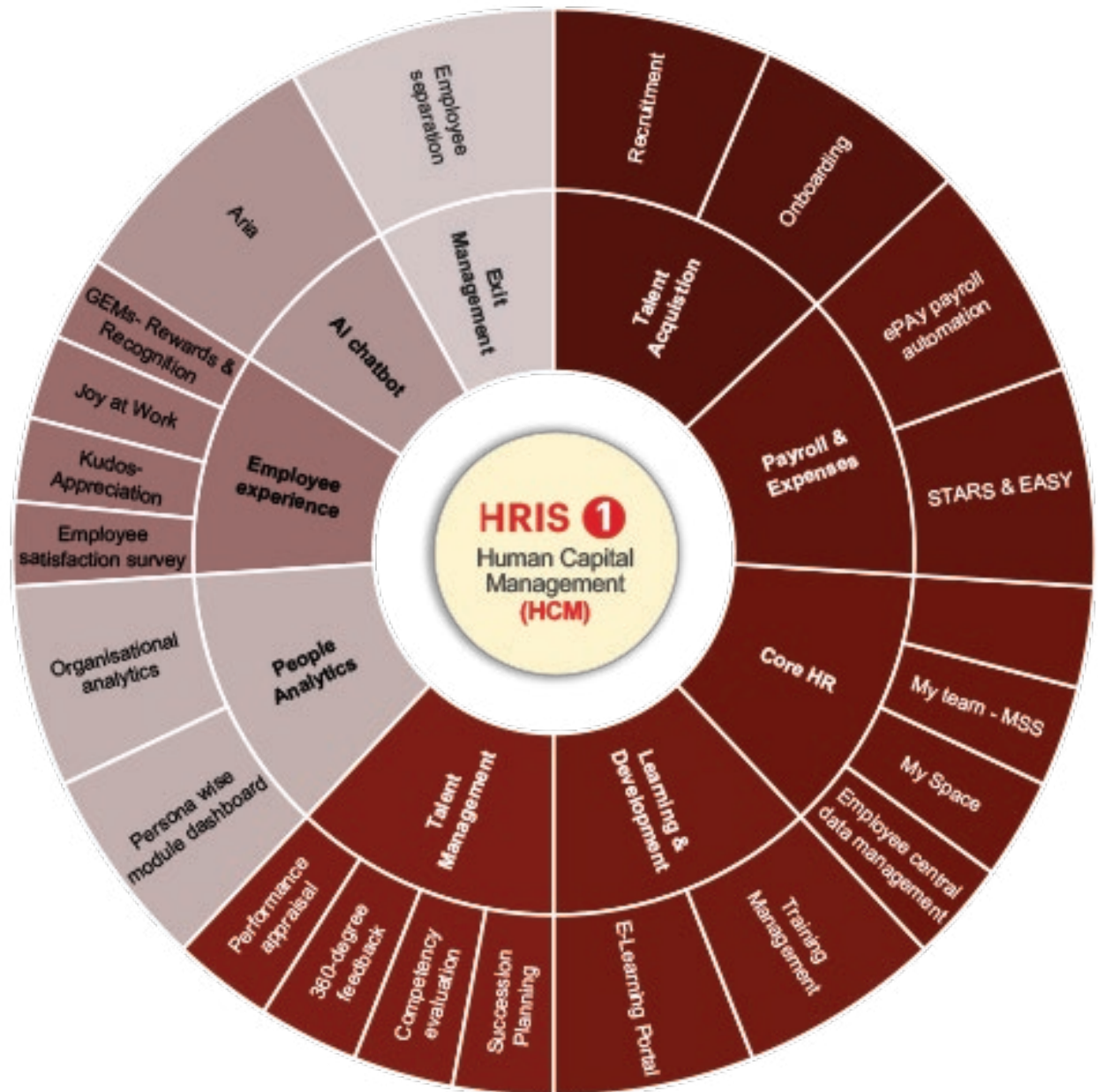
Achieve People  
Delight





## HRIS1 Modules

Digitizing the complete journey of human capital right from talent acquisition, to talent development, talent management, engagement & analytics.



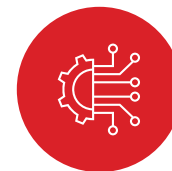
## HRIS1 Features



Modular



Easy to  
Implement



Easy to  
Integrate



Secured



SaaS Model



Hire to Retire  
Solution



Access  
on-the-go



Highly  
Customized



Fully  
Responsive



User-friendly  
UI



Multi-lingual



Intuitive Mobile  
Application

## What is in it for You?

### Recruit with HRIS1



Turn to HCM for a smooth, paperless, and hassle-free onboarding process. With an integrated and intelligent Applicant Tracking System, you can collect, organize, and track candidate information from the moment he/she applies till he/she joins.

### Manage with HRIS1



With our powerful talent management suite, you can create rapid and accurate 360-degree reviews. You can use the performance management system (IMPACT) to increase employee performance, employee relationships, self-accountability, and provide clarity on how to enhance overall performance.

### Analyze with HRIS1



Workforce Analytics gives you tangible, actionable insights into your workforce data to help you drive your business strategy today and plan for the future. Formulate your plan with more confidence, knowing that your forecasts are based on reliable workforce data from across your organization.

### Engage with HRIS1



Employee engagement solutions like Employee Wellness Survey (Joy@Work), Go the Extra Mile- GEM (Employee Recognition), Kudos ( Employee Appreciation) that help you make well-informed and fast decisions that affect employee engagement, action planning, and productivity.

### Develop with HRIS1



Our talent development suite for training & continuous upskilling of employees in the ever-changing business environment enables you to implement a comprehensive learning plan. You can construct courses and curricula based on performance objectives, career and succession plans.

### Plan with HRIS1



Our Succession and Development suite provides you with the visibility your business needs to recognize and analyze talent gaps, as well as the insights it needs to help you close those gaps. The solution offers visibility into existing talent pools and future skills gaps, as well as the intuitive tools to find suitable successors.



Founded in 1975, Motherson Group is an industry leader and one of the world's largest manufacturers of components for the automotive and transport industries. The group's diversified portfolio makes it a complete solutions provider across the globe. Motherson Group serves its customers with a wide array of products and services through multiple business divisions including wiring harness, vision systems, modules and polymer, technology & software, aerospace, health & medical, logistics, retail and metal products. Motherson Technology Services is a global technology company that offers a consulting-led approach with an integrated portfolio of industry leading solutions that encompass the entire enterprise value chain. Our technology-driven products and services are built on two decades of innovation, with a future focused management philosophy, a strong culture of invention and co-innovation, and a relentless focus on customer-centricity. An CMMI Level 5 company, we have delivered best-in-class services to 430+ clients in 41+ global locations across all continents. We are a business division of Motherson Group, one of the largest manufacturers of components for the automotive and transport industries worldwide with 150,000 employees across the globe.

## Our Global Spread



Visit us online at <https://mothersontechnology.com/>

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